



Corporate Responsibility Intern

ABOUT THE COMPANY

As a holding company with cooperative and private ownership, URUS is a family of businesses at the heart of the dairy and beef industry – Alta Genetics, GENEX, PEAK, SCCL and VAS. Each of these organizations has its own unique identity, products, and services. These companies work globally to provide cutting-edge dairy and beef genetics, customized reproductive services to maximize conceptions, dairy management information to take producers to the frontline of progressive dairy farming, and an array of products and services to help bovines reach their full genetic potential. URUS Group has 25 operating companies in 14 countries and employs approximately 2,000 people.

THE OPPORTUNITY

As consumers become more and more concerned with social and environmental issues in agriculture, URUS is aiming to create a response through the newly formed URUS Foundation. The URUS Corporate Responsibility Intern will work closely with the URUS Executive Board to create and launch a program for URUS to create a positive and sustained impact for the organization and its partners. The vision is for URUS to catalyze a movement that starts through this internship and generates longevity for years to come.

The URUS Corporate Responsibility Intern will develop a socially responsible project to impact people, animals, and the environment in emerging markets. This project will be delivered through staff, alliances, and activities in markets where URUS is present, with initial focus on Africa. Through this project, URUS will position its resources to serve the better good of agriculture, drive social change, and create well-being for the communities from which it ultimately benefits.

Primary Responsibilities

- Learn about URUS, its culture, and URUS Foundation project opportunities aligned with agriculture and social responsibilities
- Define a mission and a vision for the URUS Foundation
- Define strategic goals for the URUS Foundation
- Create a social responsibility strategic framework and execution plan tied to the essence of URUS that considers what URUS can do to become socially responsible and ways to achieve that ambition through short and long-term plans
- Investigate potential projects in Africa that could have an impact on local communities and that will have an impact on URUS' activities in these geographical areas.
- Identify ways in how URUS could support these local projects and create internal alignment, support, and enthusiasm for these projects.
- Engage with multiple internal URUS internal teams to understand the link these projects create to other business initiatives, including ones in Global Development, Corporate Development, Sales, Marketing, HR, and more as our company continues to expand to new markets and grow employees

Organization Alignment & Position Location

- This position will report to the URUS CFO and COO
- This position would be based remotely with some travel required

CANDIDATE PROFILE

Education & Experience

- Pursuing a B.S. degree in International Development Studies, Global Development, or a similar field
- Experience working in developing countries is an asset
- Experience in and passion for agriculture is an asset

Skills & Competencies

- Demonstrates a passion for developing projects that serve the greater good of humanity
- Shows curiosity to understand diverse audiences with a relentless focus on improving society
- Understands and appreciates diverse politics, economics, and cultures in emerging markets
- Able to work autonomously by seeking out resources independently
- Outstanding time management skills
- Strong interpersonal skills and able to collaborate in evolving environments with multiple stakeholders
- Exceptional oral and written skills
- Shows tenacity to push projects or tasks to completion to achieve results
- Ponders the possibility of greater potential and opportunity in a given situation
- Able to create high level project plans and make compelling presentation to leadership teams and boards
- Proficient in Microsoft Office

Company Culture Alignment

- Trust – We choose to be vulnerable, speak up, and dare to be wrong
- Transparency – We choose to be open and share
- Empowerment – We choose to encourage people to own their decisions
- Challenge – We choose to question and be questioned for better performance
- Accountability – We choose to follow through and hold each other to that standard
- Act – We choose to execute our plans when we're confident they will work
- Results – We choose results over comfort and popularity